

Health & Safety Policy Statement

All successful companies ensure that all business risks are adequately controlled which includes health and safety risks, this will ensure that we protect the wellbeing of all our employees as well as our business and reputation within the community.

Successful management of H&S is an absolute priority within Armour Analytical Services. Health and Safety should never be compromised for other objectives. This is of paramount importance if we are to build on our success within a very demanding working environment.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities;
- To consult with our employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances,
- To provide information, instruction and supervision for employees,
- To ensure all employees are competent to do their tasks, and to give them adequate training,
- To prevent accidents and cases of work-related ill health,
- To maintain safe and healthy working conditions, and
- To review and revise this policy as necessary at regular intervals.

Armour Analytical Services Ltd
Company Director

Dated 23th June 2025

A handwritten signature in black ink, appearing to read "S. Lillis".

Steve Lillis
0117 3790808 / Office